

## **Common Ground Experience Scenario and Team Assignments**

### **June Immersion**

Part of your doctoral studies in transformational leadership focuses on helping you learn to be successful in **transforming complex and volatile conflict to a more productive state**. At the June Immersion, you will hear a presentation on this topic, conduct a self-assessment of your skills, be assigned to a team to engage in a conflict transformation experience with observers, and then debrief the experience with your team and facilitator. **Your team assignment is included below.**

Your team will be assigned to take one side or the other on the topic of **Sanctuary Cities—it may not be the position you really believe in**. This is a very complex and emotionally volatile topic, but you are doctoral students who are learning to master the art and science of **Transformational Leadership**, and you must learn to deal with these difficult topics skillfully and diplomatically.

**Each team must prepare a 3 minute presentation of their position** in favor of **or** against Sanctuary Cities. The argument must be supported by facts and focus on the position that your team has been assigned. We have provided a few websites below that include information about this topic so that you can read up on it in advance. Teams may also search for information not included in the background provided.

**Your team is to select three team members to represent your team in a “fishbowl.”** Other team members will **rotate** into the fishbowl periodically. Your team will be paired with another team with the opposite position on Sanctuary Cities. Each team of representatives will begin with a **3 minutes** presentation of their initial position. **From that point, your goal is to come to consensus on bullet points to be included in a policy recommendation for City Council.**

The discussion will continue until the positions have been clarified and either the teams have reached common ground on a recommendation for the City Council, or the teams reach impasse, or time has run out for this activity.

You are receiving this information in advance to give you time to plan and identify strategies that support advocating for your assigned position. **At Immersion, you will sit with your assigned team for the Common Ground Presentation at 2:45 on Friday afternoon to give you a chance to meet your team, select your initial 3 reps to sit in the fishbowl, and develop a strategy.**

Each fishbowl will have its own room and a faculty facilitator who will mediate the process. The facilitator will observe your interaction and provide feedback at the conclusion. Team members not involved as part of the initial fishbowl team will also act as **observers** and should **rotate into the fishbowl** to present ideas or use common ground strategies, by tapping the shoulder of the person they would like to replace. When observing, participants should keep **notes using the “Finding Common Ground” assessment sheet and be prepared to debrief the process at the end of the exercise.**

**Here is your fishbowl scenario for Immersion:**

The City Council is considering whether to become a sanctuary city. The mayor has asked two committees to come together to develop a recommendation on a policy for the city council. One committee is *Taxpayers for Secure Borders and Safe Communities* (anti-sanctuary) and the other side is *Citizens for a Safe and Welcoming Community* (pro-sanctuary). Your task is to work through the conflict of positions on Sanctuary Cities and come to agreement, if possible, on bullet points that the city should consider as they develop a policy on this concept.

For the sake of the learning from this experience, **whether you agree with the position of the committee you are assigned to or not, you are to represent that point of view as vigorously as if it were your own.**

The following are articles that explain the concept and provide information.

<https://justiceforimmigrants.org/2016site/wp-content/uploads/2017/01/sanctuary-cities.pdf>

<http://www.procon.org/headline.php?headlineID=005333>

<https://www.cfr.org/backgrounders/us-immigration-debate-0>

<https://ktar.com/story/1594168/arizona-launches-statewide-coalition-to-address-immigration-reform/>

<http://www.ssa.uchicago.edu/sanctuary-cities-debate>

<http://www.tennessean.com/story/news/local/2017/05/26/nashville-consider-sanctuary-city-type-policies-immigration-debate-rages/331764001/>

## Common Ground Team Assignments

Team Name	Team Members
Team A - Pro Sanctuary City  <b><i>Room Assignment: Anaheim</i></b>	Alaniz, Maris Broomfield, Lisa Burgess, Tonia Corona, Julie Giannini, Andrew Martin, Martha
Team A - Anti Sanctuary City  <b><i>Room Assignment: Anaheim</i></b>	Amin, Hany Aria, Toloue Ayalew, Seblewongel Chavarria, Freddie Dangtuw, Audrey Lea, Jason
Team B - Pro Sanctuary City  <b><i>Room Assignment: Berkeley</i></b>	Crowley, Sasha Elliott, Catrena Fast, Wendi Manno, Mechele Ortega, Enrique
Team B - Anti Sanctuary City  <b><i>Room Assignment: Berkeley</i></b>	Carmen Day, Lynn Gill, Rubinder Gold, Heather Gonzalez, Carmen Littler, Arthur Niemeyer, Stephanie

### Common Ground Team Assignments – *Cont.*

Team Name	Team Members
Team C - Pro Sanctuary City  <b><i>Room Assignment: Irvine</i></b>	Dodge, Leila Lawyer, Angela McArn, Cancy Park, Moses Patel, Jasmin Vaughn, James
Team C - Anti Sanctuary City  <b><i>Room Assignment: Irvine</i></b>	Aragon III, Max Francois, Deborah French, Lillian Jimenez, Diana Perryman, Rodney Tafoya, Nicole
Team D - Pro Sanctuary City  <b><i>Room Assignment: Salon F</i></b>	Avalos, Alma Godinez, Martha Nunley, Ella Sandifer, Antonio Sosa, Cheryl Valenzuela, Rachel
Team D - Anti Sanctuary City  <b><i>Room Assignment: Salon F</i></b>	Hamdy, Rania Montanio, Gregory Perry Jones, Lucinda Smart, Stephanie Stout, Robin Warsi, Arif

**Common Ground Team Assignments – *Cont.***

Team Name	Team Members
Team E - Pro Sanctuary City  <b><i>Room Assignment: Salon G1</i></b>	Berg, Emily Hou, Vicki Popal, Aziz Shreve, Penny Swenson, Cynthia Watkins, Tonia
Team E - Anti Sanctuary City  <b><i>Room Assignment: Salon G1</i></b>	Clemons, Kim Moore, Tamela Toto, Rebecca Widener, Aaron Wills, Alison
Team F - Pro Sanctuary City  <b><i>Room Assignment: Salon G2</i></b>	Fareedzai, Lutfullah Perez, Monette Schoenwandt, Christopher Shaw, Sandra Sinkler, Carline
Team F - Anti Sanctuary City  <b><i>Room Assignment: Salon G2</i></b>	Kennedy, Kelly Ortega, Whitney Rice, Darrick Sherman, Cheri Williams, Alicia Withana, Themiya